



SLA ASIAN CHAPTER NEWSLETTER



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MESSAGE FROM THE PRESIDENT



Greetings!

Dear Asia Community Members. Please accept my warmest regards and prayers in this challenging COVID time. We hope that you, your family, and your colleagues are doing well. We all know that we are passing through the most difficult time of our lives because of the loss of our near ones, pandemics, lockdowns, and other restrictions .

It's already been over two years, but the Pandemic has yet not come to an end, and two of our SLA Annual Conferences of 2020 and 2021 have been hosted entirely virtually. We hope that the 2022 conference at Charlotte will be in-person or at least hybrid.

I wish to extend my hearty wishes to the Editorial Board of the Community for bringing out the combined issue of 2021 despite all the limitations in collecting the contents. Despite several calls for the contents for the Newsletter, sometimes it becomes challenging for the Editorial Committee to bring it on time because of all the different limitations, resulting in delayed release and merging of the issues together.

2021 was again an excellent year for the Community despite difficult conditions due to the COVID. We continued with our Webinar Series, which caught the attention of the global library community in general and SLA and the President in particular. The international speaker exchange program under the webinar series 2021 with the University of Kalijaga, Indonesia, was also a great success. The Presidential Citation, a rare achievement for the Community in 2021 for the webinar series that we successfully hosted in 2020, and which drew thousands of attendees and promoted SLA to new audiences Dr. PK Jain of the Community is serving as Director of the SLA Board and has also served as the 2021 President of the Sci-Tech Community. Dr. Nabi Hasan, Past Community President, has

been elected as 2022 President of the Academic & Education Community. The community members also bagged many SLA and Community Awards, including SLA Fellow, SLA Engineering Librarian of the Year Award, Bonnie Hilditch, etc.

The Community was able to retain most of its members despite pandemic, no in-person activities, primarily because of the popularity of hosted events and other professional activities in virtual mode.

One of the most significant achievements of the Community of 2021 was its proactive participation in the SLA Annual Virtual conference, on the theme, "Destination Everywhere", held during August 3-13, 2021.

The Community participated in the main Street by arranging the

Virtual Booth, conducted one session on, "Excellence in Library Services: Success Stories of Innovative Library Services from the Asian Region", and another education session on, "Innovations in Library Services in Asia". Although the 7th International Conference of Asian Special Libraries (ICoASL 2021) in South Korea was postponed many times due to pandemics, it was finally held in virtual mode on November 24, 2021, with great success. The event was addressed by the 2021 President-Elect, Dr. Catherine as well. However, the Community's planned in-person event, the International Conference on Libraries of the Asian Countries: The Road Ahead (ICLAC- 2020), proposed for 25-27 November 2021 at Bangkok in collaboration with the Thailand Library Association, Kasetsart University Bangkok,

and Ambedkar University Delhi, could not be hosted due to the pandemic. Apart from these, many other equally important events were organized by the Community in collaboration with different partners.

Last but not the least, I would like to invite all the professionals to become a Member of the SLA and join Asia Community and take advantage of its professional activities and awards. Also, the existing members may engage in so many other professional activities and contribute to the profession in general.

With warm regards and wishes to the Editorial Board for their commendable work.

Dr. Debal Kar
2021 SLA Asia Community President
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EDITOR'S NOTE



Dear SLAers,

Greetings for a safe, healthy and joyous life during this COVID-19 Pandemic!

I am grateful to the Editorial Board team members and contributors to the Newsletter.

COVID 19 has impacted everyone and all walks of life. But, the library Profession is IT-supported, so there was and is always a HOPE. Libraries and Librarians were unprepared for

a situation. Accordingly, they adopted many society-friendly approaches. Some kept the libraries, more or less usual or as per the New or Next to Normal, some with some restrictions and others with Full Closures, some Preparing for Opening or are Reopened. SLA Asia, being one of the significant partners in SLA's sustainability, supported its members to share new ideas, concerns with the global librarians to strive the community forward. This helped the community members to stay connected and help each other in this difficult time. The Webinar series that was started in 2020 and won the Presidential Citation as well, continued in 2021 as well and in different formats .

I am thankful to the SLA Asia Board for believing in me as the

Chair for the third time and for assigning me the role to lead the editorial activities and present this combined issue of 2021, which of course is delayed as well because of the pandemic and associated issues.

The Editorial team has tried to include all the exciting content; right from Message from the President, Editor's Message, Awards, Achievements, and Appreciations to SLA Asia & its Members, Conference Reports, Featured Articles & Stories, Announcements, SLA Asia Community Executive Board 2022, etc.

The year 2021 was full of achievements and appreciation for the SLA Asia members and this issue beautifully narrates the stories in an interesting way.

It covers Presidential Citation, Asia members at IFLA, Achievements of Asia members in SLA, SLA Fellow Award to Dr. Babbar SLA other Community Awards to Asia Community members, including SLA Engineering Community Awards 2021, SLA Business & Finance Community Awards 2021, SLA Asia Community Awards 2021 Winners, etc. The report of the ICoASL 2021, hosted by South Korea, Coverage of Online International Seminars and Collaborations by SLA Asia and International Talks Visiting International Librarians Series adds to the enrichment of the newsletter. The featured articles & stories by Appasaheb Naikal, Sandeep Kumar Pathak, Ruchi Srivastava, Shweta Dhingra, Parveen Babbar, P K Jain, Neeraj Chaurasia, Harpreet Kaur, Kalyan Bhattacharjee and Nabi Hasan enhances the value of this issue.

I am confident that all the members would find time to look at this issue of the Newsletter. Expecting cooperation in the future, I would request to keep contributing to future issues of the Newsletter as well. Publishing this issue would have been difficult without the teammates, thank you all. Suggestions for improvement are always welcome.

Stay Safe, Stay Healthy and I hope we all come out of this crisis as wiser people into a world that is a better place for all living beings

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AWARDS, ACHIEVEMENTS AND APPRECIATIONS TO SLA ASIA AND ITS MEMBERS

SLA Asia has been honoured in 2021 with Presidential Citation by the SLA President, Ms. Tara Murray Grove, for presenting 2020 Webinar Series that drew thousands of attendees and promoted SLA to new audiences. The Webinar series team, comprises of, Dr. PK Jain, Dr. Nabi Hasan, Dr. Dhanu Pattanashetti, and Dr. Parveen Babbar, also received appreciation separately from President SLA. This is a matter of great pride for the community.



Asia Members at IFLA

We are happy to announce that our Past Community Presidents, Ms. Labibah Zain and Dr. Debal Kar, have been elected as members to the IFLA Asia-Oceania Regional Division Committee 2021-2023. May you represent us all, in the governing Board. We wish you all the best.

Achievements of Asia members in SLA

1. Dr. P K Jain has been elected as Director, SLA Board for 2020-2023. He is presently working as Librarian, Institute of Economic Growth, Delhi, India. He has also served as President 2021 of the SLA Science & Technology Community.
2. Dr. Nabi Hasan has served as President-Elect 2021 and is now President 2022 of the SLA Academic & Education Community.
3. Dr. Susmita Chakraborty has been elected as President-Elect 2022 of the SLA Academic & Education Community.
4. Mr. Jay Bhatt has served as President-Elect 2021 and is now President 2022 of the SLA Science & Technology Community.
5. Ms. Poonam Bharti has been elected as Webmaster 2022 of the SLA Science & Technology Community.

SLA Award to Asia Member**SLA Fellow 2021 Award**

Dr. Parveen Babbar won the SLA Fellow 2021 Award. The Award was presented to him during SLA Annual Virtual Conference 2021. He is Deputy Librarian at Jawaharlal Nehru University, Delhi and President 2022 of Asia Community. Many congratulations to Dr Babbar.

SLA Fellow 2021 Award Presentation to Dr. Parveen Babbar

SLA other Community Awards to Asia Community Members

SLA Engineering Community Awards 2021

Engineering Librarian of the Year 2021 Award winner is **Dr. Nabi Hasan**. Dr. Hasan is working as Head Librarian at the Indian Institute of Technology Delhi, India. Many congratulations to Dr. Hasan



SLA Engineering Community Student Award 2021

Engineering Community Student Award 2021 was given to **Ms. Vishakha Jain**. She is the MLIS student at the Indra Gandhi National Open University Delhi.



SLA Business & Finance Community Awards 2021

Professional Grant Awards 2021 were given to the following Asia Community members .

1. **Dr. Meenal Oak**, MES-IMCC, Pune
2. **Dr. Deepa Singhal**, CWDS, Delhi
3. **Ms. Shweta Dhingra**, JNU, Delhi

SLA Asia Community Awards 2021 Winners

An online award ceremony was held on August 09, 2021 during SLA 2021 Annual Virtual Conference. About 50 members attended the same. Following professionals got the awards:

SLA Asia Librarian Excellence Award 2021



SLA Asia Librarian Excellence Award 2021 to: **Dr. Ramesh C. Gaur**, Dean, IGNC, Delhi, India

SLA Asia Sci-Tech Librarian Award 2021

SLA Asia Sci-Tech Librarian Award 2021 jointly to: **Dr. Mahendra N. Jadhav**, Librarian, Indian Institute of Technology Madras, India, and, to **Dr. T. Pratheepan**, Uva Wellassa University of Sri Lanka



Dr. Mahendra N. Jadhav



Dr. T. Pratheepan

SLA Asia Information Professional Award 2021

SLA Asia Information Professional Award 2021 jointly to: **Ms. Surekha Kaul**, BrahMos Aero-space Limited, Delhi and to: **Mr. Shankar B. Chavan**, Indian Institute of Technology Delhi, India



Ms. Surekha Kaul



Mr. Shankar B. Chavan

SLA Asia Young Professional Librarian Award 2021



SLA Asia Young Professional Librarian Award 2021 to: **Mr. Kevin Conrad T. Tansiongco**, Manila, Philippines

Other Awards/Achievements 2021

- ◆ **Dr. Sada Bihari Sahu**, Assistant General Manager, Small Industries Development Bank of India (SIDBI), Mumbai, got the “Rajbhasha Gaurav Award” for 2018-19 of Ministry of Home Affairs, Govt. of India, New Delhi on September 14, 2021. Earlier, Dr. Sahu also got this award from Honorable, the then President of India, Mr. Pranab Mukherjee, on September 14, 2016, at Rashtrapati Bhawan, New Delhi, which is a rare honour to a LIS professional in India.
- ◆ **Dr. Nabi Hasan**, 2020 SLA Asia President, won the Best Overall Poster Presentation Award for his poster, entitled, “Status of Libraries and Librarians in India”, during the SLA Annual Virtual Conference held during October 5-16, 2020.
- ◆ **Dr. Nabi Hasan** also won the Leaderboard Ranking Award with the first position, securing 3843 points during the Virtual Info Expo Game, held during the SLA Annual Virtual Conference, October 5-16, 2020



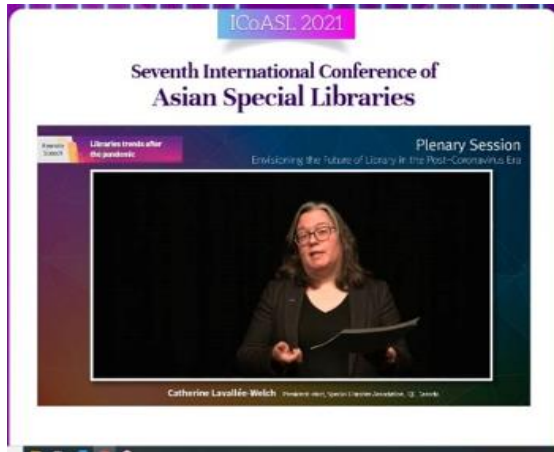
CONFERENCE REPORTS

Seventh International Conference of Asian Special Libraries (ICoASL 2021)

7th ICoASL 2021 was held on November 24, 2021, in online mode, hosted by the National Library of Korea in Seoul, South Korea. Dr. Catherine Lavallée-Welch, 2021 President-Elect, Special Libraries Association, was one of the main speakers. The conference was attended by many professionals globally.

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Some of the images of this virtual event have been showcased below with the help of screenshots



TENTATIVE PROGRAMME	
Timetable	24 November 2021 (Wednesday) Venue: National Library of Korea
10.00 a.m. - 13.00 p.m.	Registration
	Inauguration
	Welcome Address: Dr. Hye-Ran Suh , Chief Librarian, National Library of Korea
	Address: Dr. Jaesoo Kim , President, Korea Institute of Science and Technology Information
13.00 - 13:40 p.m.	Address: Mr. Kinam Shin , Chairperson, Presidential Committee on Library & Information Policy of Korea



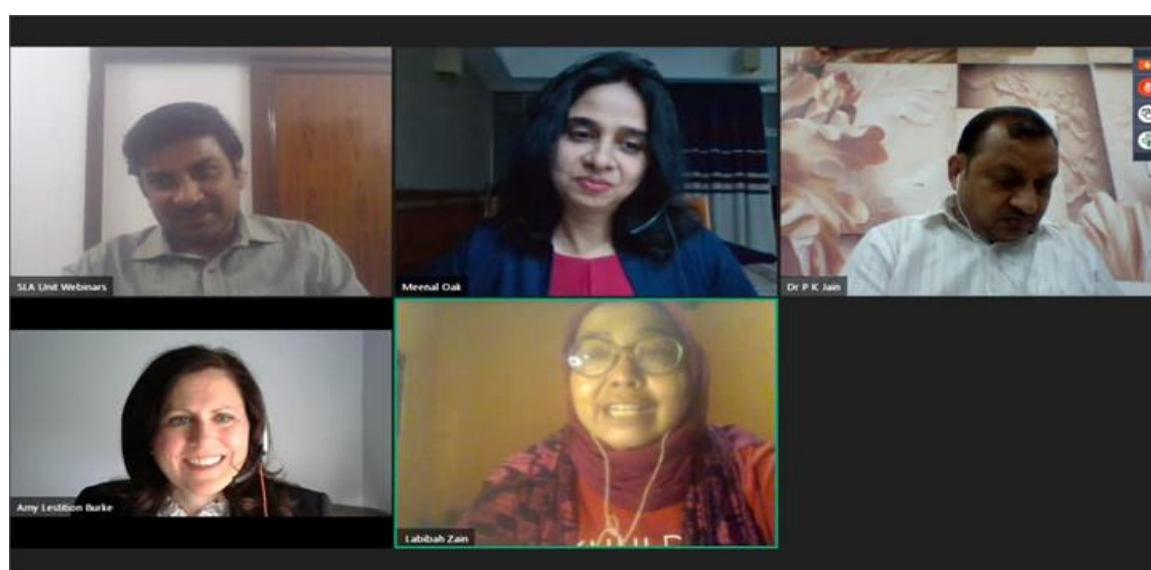
Online International Seminars and Collaborations by SLA Asia

First International Seminar by SLA Asia for 2021 was held on March 30 with Ms. Emma Davidson, Community Liaison, SLA Board as the Main Speaker.



Poster of the First International Seminar of 2021

The **Second International Seminar** of the SLA Asia was held on June 29, 2021, with Ms. Amy Burke, SLA Executive Director, spoke on the topic, "How to efficiently use LinkedIn", and **Dr. Meenal Oak** on the topic, "*Work and Life Balance (WLB) of Women Librarians*". This Webinar was attended by 955 participants from the globe.



Screenshot from the Webinar

International Talks Visiting International Librarians Series

SLA Asia Community collaborated with the **State Islamic University (UIN), Sunan Kalijaga, Indonesia**, for their International Talks Visiting International Librarians Webinar Series, hosted monthly. A total of 12 events were organized with 12 International Librarians.

SLA members, their friends and co-workers joined the celebrations in these webinars. The series proved to be very successful.



Some of the Posters from the Webinar Series

FEATURED ARTICLES & STORIES

IIM Kozhikode Library and Information Centre Launches Online Quiz for Community Members to Mark Silver Jubilee Year

Appasaheb Naikal

Librarian, Indian Institute of Management Kozhikode

The Library and Information Centre (LIC), Indian Institute of Management Kozhikode (IIMK), the leading business school in India, has kicked off its activities for the Silver Jubilee Year by launching an online quiz for the IIMK community. The weekly online quiz called "Know Your Library and Information Centre" is conducted using its quiz portal. All the questions are related to IIMK LIC, its huge resource base, services and infrastructure, etc.

IIMK is also one of the few Centres for the Development of Digital Libraries globally and is a country leader in resource management and knowledge dissemination. It is a cornerstone that supports learning, teaching, and research activities with various knowledge and information resources, facilities, and the latest information and communication technologies. The LIC also hosts India's only Indian Business Museum, established in 2013, which is the star attraction of the IIMK Campus.

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Appreciating the Library & Information Centre for this intra-community initiative, the Director IIMK said that it is a fun way to create awareness about LIC's resources and enhance the patron's knowledge about its services and facilities. The opening day of the online quiz received an enthusiastic response, with more than 205 participants - students, staff and faculty members registering their responses. LIC use to hand over gift vouchers to winning responses every week (Wednesday).

References: <https://iimk.ac.in/library>

Book Exchange: Leave a Book - Take a Book!: An initiative by Central Library, IISER Bhopal

Dr. Sandeep Kumar Pathak

Deputy Librarian, Indian Institutes of Science Education and Research (IISER) Bhopal

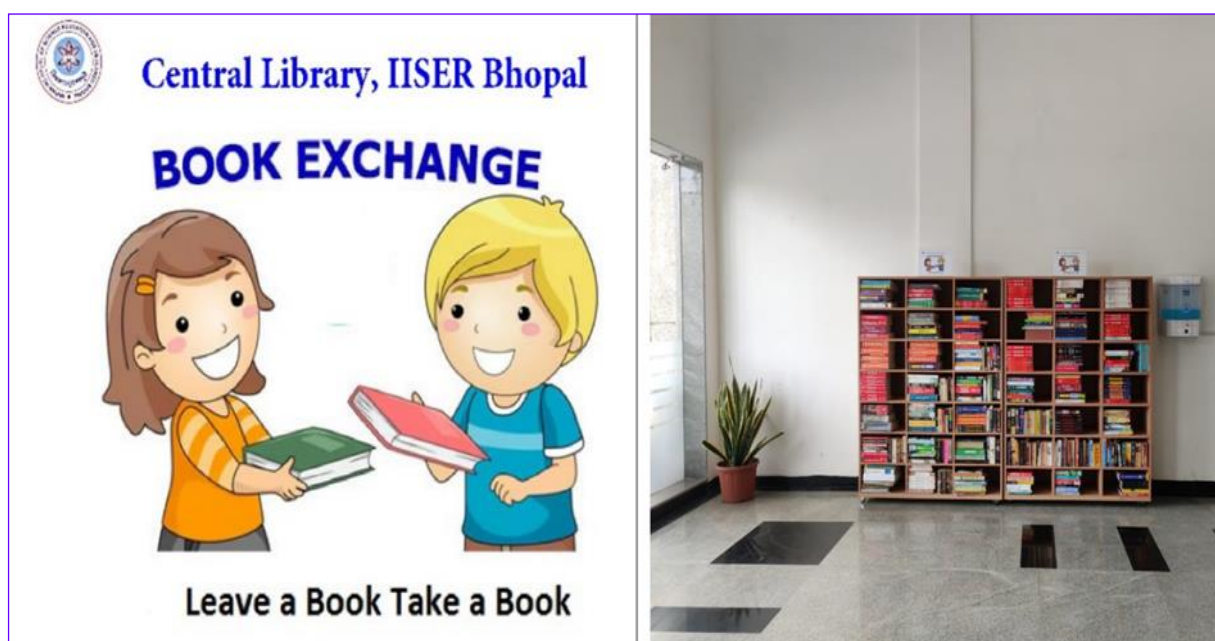
As a part of the continued efforts to promote reading among the institute community, IISER Bhopal Library has initiated a new program, i.e. Book Exchange: Leave a Book - Take a Book! Those readers who have finished reading a personal copy of a book and are willing to share the same with others may leave it at the Library, and the same way, they may pick a book left by others in the Community. This way, readers can all be part of this book exchange program and circulate as many books as possible.

To facilitate this activity, the Library has created a small space (dedicated bookshelf) left side as readers enter the Library to leave and pick books. This is a voluntary and self-managed activity. The Library works as a facilitator. There is no issue, return, late fee, reminder process involved!

Library requests all the readers to be a part of this small innovative initiative taken by the Library and help promote reading amongst the Community. This activity may motivate other library professionals throughout the globe to explore such a program in their institution as well.

References: <https://www.iiserb.ac.in>

<https://www.iiserb.ac.in/library/about>



Experiences beyond librarianship at IISER Bhopal: Some reflections

Ruchi Srivastava

Assistant Librarian, Indian Institutes of Science Education and Research (IISER) Bhopal

The Indian Institutes of Science Education and Research (IISERs) are a collection of India's most important public research foundations established by the Indian government's Ministry of Education to provide quality university training in essential fields and cutting-edge research, at the undergraduate level. I joined IISER Bhopal in April 2009. With one more staff, I developed the Library from trash and, as any new academic librarian of a new institute, took various initiatives for the best collection development to cater to the needs of the Community. I got the opportunity to be a part of the newly born IISER Consortium in 2010.

In 2017, when the Library was all set, I got a new responsibility as in charge of the Centre for Archives and Digitization (CAD). Apart from archiving and preservation, I had many responsibilities as Nodal Officer to AISHE, AIU and National Academic Depository (NAD). With the help of staff, I uploaded all the past awards of the institute on the portal. I had a great experience when I was associated as administrative support to the Joint Admission Committee (JAC) 2019, also as an editor-in-charge of institute annual report and various other manuals & publications. I was also felicitated by a non-profit library association of Madhya Pradesh known as All Librarians Development Welfare Association (ALAMP), received an award as 'Emerging Archivist' by Dr. Dharam Veer Singh, University Librarian, Delhi University in 2018. During the Covid-19 lockdown, I was an active counsellor of IGNOU for BLISc and MLISc students. I encouraged the use of the National Digital Library of India and many other open access resources made accessible during the lockdown period through various renowned publishers.

God has gifted me with a beautiful voice and a passion for singing, and this is what I have been benefiting the people in this challenging time as well with popular songs through my YouTube channel and using other ways.

References:

<https://www.iiserb.ac.in>

<https://www.iiserb.ac.in/library/about>



ALAMP Emerging Archivist Award 2018

Hindi Divas 2020

Musical Night on Institute Day, Feb. 2019

An analytical study of Webinars during COVID 19 period on Library & Information Science in India

Ms. Shweta Dhingra, Jawaharlal Nehru University, New Delhi

Dr. Parveen Babbar, Jawaharlal Nehru University, New Delhi

Dr. P K Jain, Institute of Economic Growth, New Delhi

During the COVID 19 period, when the physical interactions through conferences, workshops and seminars were not possible, the alternative way of meeting and interaction in the field of library and information science resulted in about 347 webinars conducted from April to June 2020. It was when the country was under total lockdown, and later with the partial lockdown. The study shows some significant factors in the field of Library and Information Science.

During this period, the maximum webinars were conducted through the zoom platform out of 347, 195 were conducted through Zoom Platform, 71 were conducted through WebEx, 31 were directly made live through YouTube, 23 through GotoWebinar, and 19 through Google Meet and the remaining six on Face book and two on Demio. So, Zoom was the most popular platform in the lockdown period for conducting the webinars. It was analysed that most of the webinars have been conducted in the morning hours after 12:00 Noon. Out of 321 webinars timings available, 179 were conducted after 12:00 Noon, and the remaining 142 were conducted before 12:00 Noon.

Out of the 347 webinars, the duration of 130 was one hour, 102 webinars were having a time duration of between one to two hours. Eighty-eight webinars were of 2-hour duration, and 13 were having a duration between 2 to 3 hours, while the remaining 14 were of more than 3 hours. Out of 347 seminars, 34 were international webinars, and the remaining 313 were national webinars conducted during the COVID 19 period.

The webinars were conducted by many professional associations and library institutions, some of the prominent associations which conducted the webinars are given below in alphabetic order:

S. No. Association

1. Assam College Librarians Association
2. Association of Indian Law Libraries
3. Central Govt. Library Association
4. Delhi Library Association
5. Federation of Health Science Library Associations
6. Haryana Library Association
7. Health Science Library Association
8. IASLIC
9. Indian Library Association
10. Library Professionals Association
11. Madras Library Association
12. Maharashtra State Library Sangh
13. MANLIBNET
14. Medical Library Association of India
15. Meerut University and College Library Association
16. MPLA
17. Rajasthan Technical Library Association
18. Society for Information Research & Studies
19. Society for Promotion of Library Professionals
20. Society for Promotion of Libraries, Uttar Pradesh
21. Special Libraries Association, Asian Chapter
22. Telangana Library Association

Similarly, some of the top Professional Institutions which actively conducted the webinars included:

S. No. Institution/Universities

1. A.C Joshi Library, Panjab University
2. Ansal University, Gurgaon
3. Association of Indian Universities
4. Bennett university
5. Bharat Ratna Maharshi Karve KRC Centre & SHPT School of Library Science SNDTWU, Mumbai
6. Chanakya National Law University, Patna
7. Chaudhary Charan Singh University (formerly Meerut University)
8. DAV College, Chandigarh
9. DeLCON, National Brain Research Centre, Gol
10. DLIS, Dr. Bhimrao Ambedkar University, Agra
11. DLIS, GDC, Ramannapet
12. DLIS, Mizorum University
13. DLIS, Panjab University, Chandigarh
14. DLIS, Rani Durgavati Vishwavidyalaya, Jabalpur
15. Dr. Ram Manohar Lohiya National Law University, Lucknow
16. Dr. Zakir Husain Library, JMI, New Delhi
17. eBizee Institute of IB and Entrepreneurship, Delhi
18. G.B. Pant Library & Dept. of LISc, DSB Campus, Kumaon University
19. Gargi College, University of Delhi
20. Gautam Buddha University, School of Management
21. Indira Gandhi National Centre for Arts
22. KBC North Maharashtra University, Knowledge Resource Centre, Jalgaon
23. Khaitan & CO
24. LIS Academy & NCSI-Net Foundation
25. Madhu Limaye Library, Dr. Ram Manohar Lohiya National Law University, Lucknow.
26. Mahatama Gandhi Central University, Motihari, Bihar
27. Manipur University
28. MEPCO Schlenk Engineering College, TN
29. MIT Academy of Engineering, Pune
30. National Law University Delhi (NLUD)
31. National Library, Kolkata, Gol
32. Navsari Agricultural University, Gujrat
33. SOS in Library and Information Science, Jiwaji University, Gwalior (M. P.)
34. The Energy and Resources Institute (TERI)
35. University of Jammu

Some of the prominent and resourceful speakers who had prolifically delivered the talks during the COVID 19 period included:

- ◆ Dr. Gopakumar V, University Librarian, Goa University.
- ◆ Dr. Lata Suresh, Head-Knowledge Resource Centre, Indian Institute of Corporate Affairs (Ministry of Corporate Affairs, GoI).
- ◆ Dr. M. G. Sreekumar, Director Libraries, Jio Institute.
- ◆ Dr. Maneesh Kumar Bajpai, Deputy Librarian, Dr. Ram Manohar Lohiya National Law University, Lucknow.
- ◆ Dr. Nabi Hasan, Librarian & Head, Central Library, Indian Institute of Technology Delhi.
- ◆ Dr. Neeraj Chaurasia, Deputy Librarian, IIT Delhi.
- ◆ Dr. Neeraj Singh, Deputy Librarian, Panjab University, Chandigarh.
- ◆ Dr. P. K. Tripathy, Librarian, RIE (NCERT), Bhopal.
- ◆ Dr. Priya Rai, Deputy Librarian, Justice T.P.S. Chawla Library, National Law University Delhi.
- ◆ Dr. Rajesh Singh, Librarian, University of Delhi.
- ◆ Dr. Sandeep Kr. Pathak, Deputy Librarian, IISER, Bhopal.
- ◆ Dr. Sanjay Kataria, Librarian, Bennett University, Noida.
- ◆ Dr. Shantanu Ganguly, Chief Librarian, AIIMS Delhi.
- ◆ Dr. Shri Ram Deputy Librarian, TIET, Patiala, Punjab.
- ◆ Mr. Jay Bhatt, Engineering Librarian, Drexel University, USA.
- ◆ Prof. (Dr.) Ramesh C. Gaur, Dean, Indira Gandhi National Centre for Arts, Ministry of Culture, GoI.
- ◆ Prof. Jaideep Sharma, IGNOU, New Delhi.
- ◆ Prof. Roshan Lal Raina, Vice-Chancellor, JK Lakshmi Pat University.

*The list is alphabetically arranged and does not correlate with the number of times talk given and is not comprehensive but indicative only.

In addition, some of the prominent speakers from outside India were:

- ◆ Catherine Lavallée-Welch, President-Elect, SLA & University Librarian, Bishop's University, Canada.
- ◆ Hal Kirkwood, 2019 SLA President & Business Librarian at Bodleian Libraries, Oxford University.
- ◆ Heather Todd, Chair of the IFLA Health and Biosciences Libraries Section.
- ◆ Julie Goldman, Research Data Services Librarian, Harvard University, USA.
- ◆ Kristy Wallis, Head, Research Liaison, University College of London.
- ◆ Loida Febo-Garcia (ALA- Immediate Past President).
- ◆ Tara Murray, Penn State University and President SLA.

So during the COVID19 period, webinars have benefitted the Library & Information Science community by wider-reaching and engaging in the fruitful discussion on vast issues related to libraries. It brought the experts from a distance and engaged the target audience with the benefits of visual PowerPoint's, video and interactive options such as Q&A sessions and audience polls etc.

Attending the SLA 2019 Annual Conference in Cleveland, Ohio (USA): An Experience

Dr. Neeraj K. Chaurasia

Deputy Librarian, Indian Institute of Technology Delhi

The SLA Conference connects special librarians and information professionals to explore the latest challenges and trends in knowledge and information management. It brings together dynamic and inspiring keynote speakers, connects with colleagues, and helps meet leading information product and service providers. This event elevates our professional knowledge and network and celebrates our industry, accomplishments, and passion.

IEEE supported this visit as I was given the SLA Asian Sci-Tech Librarian Award 2019. I want to extend my appreciation to the SLA Asian Chapter for this great honour and for making this possible to attend SLA Annual Conference 2019 held at the Huntington Convention Center, Cleveland, Ohio (USA) during June 14-19, 2019. I am highly honoured to receive the SLA Asian Sci-Tech Librarian Award 2019. I would like to sincerely thank SLA, SLA Asian Chapter, the award chair, and the jury members.

I, along with Dr. Parveen Babbar, presented a Poster entitled 'Publication Productivity and Research Collaboration trend between India and USA' in the All Sciences and Engineering Poster Session. This session was held on June 16, 2020, nicely coordinated by Mr. William Jacob (Bill), San Francisco State University. It was a great experience to present, interact, and discuss our poster with the jury and conference participants. Participation in the SLA's Annual Conference and 'First-Timers Reception' on June 16, 2019, was a fantastic experience. All those attending their first SLA Annual Conference were invited to participate in this reception and network with new friends and colleagues, including the Fellows of SLA.

During the Annual Conference, the Asian Chapter Business Meeting, Award Ceremony session and panel discussion was organized by the Asian Chapter on June 17, 2019. The panel discussion was moderated by Ms. Labibah Zain (Indonesia), Past President-Asian Chapter and other esteemed panellists in the discussion comprised, Mr. Mu-Suk Oh (Korea), President-Asian Chapter, Dr. Nabi Hasan (India), President Elect-Asian Chapter, Dr P.K. Jain (India), Dr. Debal C. Kar (India) and Ms. Eun Ju Kim (Korea). The discussions and deliberations were very informative, fruitful and interesting. This was an exquisite session where I had received the SLA Asian Sci-Tech Librarian Award 2019 (sponsored by SLA Asian Chapter and IEEE) and met a wonderful group of library professionals of the Asian Chapter who were from different countries. I had also received recognition at IEEE Annual Breakfast from Mr. Michael Spada, Director, IEEE, New Jersey (USA), as IEEE sponsored this award. On the occasion of the 20th Anniversary of the SLA Asian Chapter, the chapter organized a cake cutting ceremony. The SLA President, Mr. Hal Kirkwood and Board Member, Ms. Emma Davidson, were also present.



The INFO-EXPO in the exhibition hall was the place where I experienced the latest technologies, tools, techniques, most of the leading information products and services from the top companies in the information industry which supports academic research in the institutions. It was an incredible opportunity to spend time with existing vendor partners or learn about cutting-edge sources or functionalities and technology improvements. I found several new products and services at INFO-EXPO, of which I was unaware.

It was an advantageous, enriching and fabulous experience for me and was an excellent opportunity to listen to the eminent speakers and diverse panellists on various aspects of Special Librarianship. It was very unique unlike the academic and research conferences I had attended earlier. I attended the educational sessions, talks, panel discussions, met LIS professionals and attended various events and cultural programs, developed an extensive network of professionals, and learned a lot. I can say that the conference was very informative and well organized.



I strongly feel that an association with SLA is indispensable to learn more & more about librarianship and best practices across the world. It was an unforgettable experience attending a mega event of Closing Ceremony of SLA Annual Conference 2019 held on June 18, 2019.

This award significantly helped me in professional development in my career and helped contribute to the library profession, academics, and research. I am thankful to all who supported me to attend the SLA conference

New Initiatives during Lockdown Period: An Experience

Dr. Harpreet Kaur

Indian Institute of Technology Ropar

I am Dr. Harpreet Kaur, a SLAer and working as Library Information Officer at Indian Institute of Technology Ropar. I always work for the social cause and try my level best that I could use my work for the well-being of society as a library professional.

In our area (Sector-71, Mohali, Punjab, India), there is an open gym in the park, and also people are coming for Yoga classes. A thought came to my mind that if the Open Gym is there and people are using park for Yoga, why not start an Open Library as well.



So, with this motive, I purchased some books and made a box for books and took the coloured prints for the Library, collected a few stones, painted and written motivational words on the stones so that I could display and community people could be attracted. On June 06, 2021, I was there in the park with books in the evening. Community people came. I observed people were pleased about this concept. Children were more excited, and especially their mothers were happy that it would develop the reading habit among children. Some mothers were also interested to read books. I have a collection of English, Punjabi, and Hindi books. After reading, people exchanged their books, and some later came with their books. I told children after reading that, they have to discuss with us about the book as what they have learned from a book or which character, they liked the most. In the evening, I am regularly there with people/children and the books. I am happy that I have inspired the community people towards books in this pandemic period.

Link to Activity Video: <https://www.youtube.com/watch?v=BrrlwtroryCY>

Human Resource Management in Libraries in the ICT Environment

Dr. Kalyan K. Bhattacharjee and Dr. Nabi Hasan

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It is believed that of all the resources available to any developmental process, human resources are the most vital and valuable ones that effectively utilize all the other resources. In the context of Library or Information Centres (LICs), the staff is referred to as 'manpower' or 'human resource' and the most vital source to run the library services. Manpower is the primary workforce within the organisation. When this workforce is used for performing creative and potential tasks to obtain the primary objectives of the organisation, then it is called 'human resource'. To obtain and retain the human resource of an organisation, is called 'Human Resource Management' (HRM).

HRM is a function, performed in organisations that facilitates the most effective use of employees to achieve organisational and individual goals. Two key concepts underlie modern HRM are; Employees as human resources, human capital or organisational assets and HRM as a long-term, integrative and accountable strategic process

HRM deals with the effective and efficient management of an organization's employees. All HRM functions must link to each other and to the organization's goals and strategies. HRM comprises of several activities that include: equal employment opportunity programmes, task analysis, human resource planning, employee recruitment, selection and orientation, career development and counselling, performance evaluation, training and development, compensation and benefits, safety and health, labour relations, discipline, control, and evaluation of personnel function, work scheduling, quality of work, etc.

Human Resource Planning (HRP) is another aspect of HRM which aims to ensure that organisational objectives are achieved by getting the right quantity, quality and skills mix of employees at the right time.

With the above background, the article discusses the HRM in Libraries, explores the basic purpose of HRM in the Libraries, which is to add quality library professionals, create of knowledgebase and of course to contribute to organisational excellence. LICs as they are today, are not-for-profit organisations and are in the group known as service sectors. This is one of the biggest constraints that these information institutions are to cope up with many issues at present including policy and staffing (selection, recruitment, training & development, appraisal), classification of library personnel, staff manual, outsourcing, etc.

To understand the HRM in Libraries, it is necessary to understand the structure of library staff, salary structure, selection process of library staff, questions that may be asked during test/interview, and also the job analysis which also includes job evaluation, its advantage, and disadvantages.

The Library Committee or Advisory Committee for the Library also plays a vital role in HR Management in the Libraries for important decisions.

Another important component related to HRM is Human Resource Development (HRD) which is basically a process of helping employees in an organisation to acquire competencies. This help is given to employees in a planned and continuous way to acquire and sharpen capabilities required to perform various tasks associated with their recent and expected future roles, develop their general capabilities and discover and exploit their inner potential for their own and/or organisational developmental purposes. Special emphasis is given to the aspect of HRD in Indian Libraries.

The change in the library resources, services, products and also the change as how the user is approaching the information has brought a lot of transition from the Custodian Role of the Librarian to the role of a Knowledge Worker. Due to the enormous penetration of technology, many professions are going through a sea change. The library profession is not an exception to this. Currently, this profession carries about 80% technology component and 20% traditional librarianship.

Keeping the above important points in mind, we can sum up that there are hardly specialized officers for HRD in any library and information centres and human resource aspects are handled, by and large, by the parent organisation to which the LICs are attached. The Library Administrative Departments deal with personnel, mostly in relation to salary and allowances, discipline and control, training and deputation to conferences, performance appraisal in a limited way, and a few others. With the growing and changing patterns of information; management plans and formulation of policies exclusively for libraries and information centres relevant to the new conditions seems to be a necessity. The ICT applications, funds crunch, volume and variety of information; increasing demand for information and emphasis on quality, etc. are driving libraries and information centres to restructure their management strategies for human resource planning and development. The LICs may improve the HRM aspects by establishing result-oriented recruitment procedure; giving orientation to the newly recruited staff properly, enhancing the staff skills through appropriate in-service training; evaluating the results after regular intervals, estimating the requirements of human resources for the libraries and information centres for the present as well as the future.

References:

https://www.youtube.com/watch?v=oMcD_ltdyvU

<https://library.iitd.ac.in/arpit2019>

<https://www.youtube.com/watch?v=gllVjHu8lqo>

ANNOUNCEMENTS



10th International Library Information Professionals Summit (I-LIPS)

on

Resilience, Reflection, and Innovation in Library Services and Practices

{Hybrid Mode: Face to face and online}

May 20-22, 2022. New Delhi, India

Organized by

Society for Library Professionals in collaboration with



Institute of Economic Growth Ambedkar University Delhi SLA-Asia Community

Venue: Institute of Economic Growth, Delhi- 110007, India and
Ambedkar University Delhi, Kashmere Gate, Delhi- 110006, India

<http://www.slp.org.in>

Thematic areas

The conference will discuss all aspects of special libraries. Each theme will be divided into several sub-themes as detailed below, but not necessarily limited to:

Resilience, Reflection, and Innovation

- ◆ Resilience, Reflection, and Innovation in Library Services and Practices
- ◆ Libraries of Present and Future
- ◆ Library Services after COVID
- ◆ User Satisfaction during COVID
- ◆ Social Media in Libraries
- ◆ Webinars during and after COVID

Libraries of Digital Plus Era

- ◆ Future Digital Libraries
- ◆ Sustainable Information Resources
- ◆ E-Referencing and New Referencing Techniques
- ◆ Delivery Methods and Mechanisms
- ◆ Measuring Service Quality
- ◆ Offshoring and Outsourcing
- ◆ Content Creation and Management

Inclusive Library in Digital plus Era

- ◆ Open source software for people with disabilities
- ◆ Assistive Technologies for disabled people
- ◆ Library Services to disabled users in the digital era
- ◆ The disability divide in access to online resources

Information Technologies

- ◆ Information Generation and Cultivation
- ◆ Information Warehousing and Storage
- ◆ Retrieval and Access Mechanisms
- ◆ Information Tools/Technology: State of the Art
- ◆ Development of Information Portals and Information Gateways
- ◆ Applications of Web 2.0

Information Objects and Products

- ◆ Digital Libraries Institutional Repositories
- ◆ E-journals Management
- ◆ Information Sharing Models/Consortia
- ◆ Information Networks and Protocols
- ◆ Standards, Copyright, licensing and IPR Issues
- ◆ Repositories

Information and Business

- ◆ Information Entrepreneurship: Scope and Prospects
- ◆ Information Marketing
- ◆ Customizing Info Service
- ◆ Skills and Competency Development
- ◆ Employment opportunities
- ◆ Skill Upgradation and Career Advancement
- ◆ Recruitment and Hiring Techniques
- ◆ Role of Library Associations
- ◆ Special libraries after 20 years

Big Data

- ◆ Impact of Big Data on Library Management
- ◆ Libraries' Role in Curating and Exposing Big Data
- ◆ Strategies and Challenges in Archiving and Sharing Research Data
- ◆ Big Data Collection and Storage
- ◆ Big Data Mining
- ◆ Role of Libraries in Data Management and Analysis

Rethinking roles and skills of Librarians

- ◆ Skills in data mining
- ◆ Skills in Web development
- ◆ Building capacity measures
- ◆ Online learning
- ◆ Information visualization
- ◆ Semantic searching
- ◆ Location intelligence
- ◆ Effective time management
- ◆ Research Data Management
- ◆ Improving Digital literacy

Information Society: Emerging Paradigm

- ◆ Information Society: Best Practices in Special Libraries -Asian Perspective
- ◆ Information Society: Sustainable Models
- ◆ Community Based Information Systems
- ◆ The Design and Role of Information Centres
- ◆ Information Systems: Case Studies
- ◆ E-Governance and Public Information
- ◆ Information Literacy and Competency: Capacity Building
- ◆ Mapping Community Participation Patterns
- ◆ Information Divide and Deprivation
- ◆ Private and Public Partnership in Information Development
- ◆ Funding Opportunities

LIS Education, Training & Research

- ◆ Continuing and Life Long Learning and role of SLA
- ◆ E-learning Modules
- ◆ Incubation and Training Centres
- ◆ LIS Education, Research and LIS School

Other Contemporary issues

- ◆ New Functions of the Libraries
- ◆ New roles of the Libraries and Librarians
- ◆ Subject Specialist
- ◆ Information Literacy
- ◆ Impact of Social Media
- ◆ Future of the Profession
- ◆ Organization of Information
- ◆ Open Access
- ◆ Disclosure of Information
- ◆ Intellectual Property
- ◆ Smart Libraries for future
- ◆ Mobile Libraries
- ◆ Open Access and Open Education
- ◆ Library Spaces

Paper Submission Guidelines:

Participants are invited to contribute papers for presentation on the above themes and other related aspects. The papers should be based on research surveys; case studies, or action plans rather than theoretical explanations. Papers should be sent to slp.lib@gmail.com

Extended abstract containing the gist of the paper enumerating the objective, methodology etc., in about 500 words, is to be sent within the stipulated date. Submission of full papers with an abstract in approximately 200 words, keywords and references on A4 size paper with margin 1.5 cm on all sides in MS Word format in 10 points New Times Roman type single line spacing. The length of the paper should not exceed 4000 words. Details such as the name of the author, designation, title of the article, abstract, name of the affiliating institution, mailing address, telephone number, fax number and Email address are to be included. The contributors will get intimation regarding the acceptance of the paper by the Program Committee. The paper submitted for presentation should not have already been published/presented elsewhere. The Programme Committee will have the right to edit the papers.

Conference Proceedings

Registration Fee:

Delegates	Registration fee
Indian Delegates	₹ 2000/-
Foreign Delegates	US\$ 70 or an equal amount in INR

*SLA members, members of the Associated Organizations/ Associations, accompanied persons, students, retired professionals, and additional participants from the same organization can avail 15% discount.

- ◆ The registration fee is non-refundable.
- ◆ The registration fee does not include accommodation.
- ◆ Registration will be confirmed only if the form is duly completed and payment is received in full.

Dates to Remember:

Last Date for Submission of Abstract/ Proposal	February 15, 2022
Last Date for Submission of the final and full version of the paper	April 01, 2022
Last Date for Registration	May 10, 2022

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Please feel free to contact, if you have any queries.

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Newsletter Designed by Dr. Mahendra N. Jadhav